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# Students from sexual minorities are 8\%more likely to leave STEM 


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Science Advances, March 2018 DOI: 10.1126/sciadv.aao6373

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# 59\%of trans people said they avoided using a public toilet because they were afraid of confrontations. $1 / 3$ limit the amount that they drink to avoid it. 


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US Transgender Survey, 2015
National Center for Transgender Equality


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## LGBTQ people are 20\% less represented in STEM fields than expected


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## Igbtstem.wordpress.com



## IzzyJ ayasinghe

Lecturer in Cardiovascular Science

Being trans has influenced me to stay within an academic career path. In research environments, they offer the freedom to be who you are and exercise your creative skills.
However, for much of my career, I remained in the closet. As a result of a few isolated incidents and observations, I often found myself looking to move on to better workplaces.


Igbtstem.wordpress.com


Andrew Walley
Senior Lecturer in Human Genomics
I think being LGBT affected my decisions about my career a number of times. The main negative one was my decision not to do Medicine at university. I would encourage everyone to take part in any local LGBTgroups or form their


$500 q u e e r s c i e n t i s t s . c o m$


Megan Mullis
PhD Researcher in Marine Biology
I am a lesbian and have been a marine biologist since I was 10 years old. I was fascinated by the natural world and wanted to explore everything around me. At university I was out to everyone except for the science department for fear of exclusion. Moving to do my PhD allowed me to start over and become exactly who I wanted to be from the beginning.


J yotirmoy Mondal PhD Researcher in Biochemistry

I have always been fascinated with science since I was in middle school back in India. Growing up in a country where I had to hide my identity in a closet for a long time was definitely tough but as we progressed, so did my country. I am a proud human being and want to be even prouder by committing to science and contributing to the community in every possible way irrespective of my sexual ity!
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Rochelle Diamond
Flow Cytometry Facility Director
My claim to fame is that I was a member of the City of Hope/Genentech research team that cloned the synthetic human gene for insulin in 1978. I came out as a lesbian in 1981, and lost my job because of

and am an advocate for LGBTQ+diversity and inclusion as chair of the NOGLSTP Board of Directors.

